

Occupational and Mental Health Policy

Policy and Principles

At BF Brickwork we are committed to promoting and maintaining the health, safety, and well-being of all employees. This policy outlines our approach to occupational health, including physical and mental health, to ensure a safe and supportive working environment for everyone.

This policy applies to all employees, contractors and visitors at BF Brickwork, regardless of their location or role within the organisation.

Our objectives include preventing work-related injuries and illnesses, fostering positive mental health and workplace well-being, and ensuring compliance with occupational health and safety regulations. We are also committed to providing resources and support to help employees maintain their overall health and wellness.

BF Brickwork will ensure compliance with occupational health and safety laws by providing a safe working environment with appropriate equipment, training, and tools. We are dedicated to supporting initiatives that enhance mental health and well-being in the workplace and fostering open communication about health and safety concerns. We expect our employees to adhere to all health and safety protocols, including the proper use of required PPE. They are responsible for promptly reporting any hazards, injuries, or health concerns and for supporting their colleagues to foster a positive work environment.

Occupational Health Measure Physical Health

We prioritize employees' physical health by conducting regular maintenance and inspections of tools and machinery. We offer training programs on safe masonry practices, proper lifting techniques, and equipment usage. Additionally, we supply essential PPE, including helmets, gloves, steel-toed boots, and respiratory protection. We also promote periodic health checks and occupational health assessments to ensure overall well-being.

Mental Health

At BF Brickwork, we are dedicated to promoting mental health awareness through workshops, training. We actively support work-life balance by offering flexible work arrangements whenever possible. Our mental health-trained staff are available to support employees facing challenges, and we have cultivated a stigma-free environment for open discussions about mental health.

All incidents, injuries, or near misses must be reported promptly to a supervisor or manager. Investigations will be carried out to determine their causes and prevent future occurrences. Employees involved in such incidents will be provided with support and follow-up care as needed.

Regular audits and inspections will be conducted to ensure compliance with health and safety standards. Employee feedback will be sought to evaluate the effectiveness of health and mental well-being initiatives, enabling continuous improvement based on monitoring results.

All health-related information shared by employees will be treated with strict confidentiality and handled in accordance with applicable laws and company policies.

We will review this policy on an annual basis or sooner if necessary.

B Foster



Director.