

## Social Value Policy

### Policy and Principles

At Bf Brickwork Limited, we prioritize social value and are dedicated to integrating it into our operational practices. Our goal is to make a positive impact across all aspects of the services we offer.

We aim to maximize our efforts in promoting social, economic and environmental wellbeing in local communities.

### Creating Social Value

We prioritize making a positive impact on local communities where we operate. Our approach involves building strong relationships with key customers and stakeholders to better understand their social and economic priorities. Demonstrating good corporate citizenship is at the core of how we conduct business.

Our commitment extends to fostering a great working environment by actively engaging with our employees. We value their input and encourage them to share their views on how we can collectively enhance our positive impact.

### Employment and Skills

We at Bf Brickwork are dedicated to creating employment opportunities within the communities we work in. Whether it's through direct employment or the projects we undertake, we strive to open doors for individuals in the local area.

Our commitment to providing equal, varied, and continuous training and development opportunities for our employees is unwavering. Through our apprenticeship scheme, we pave the way for young individuals in the community to build a successful career path.

By actively removing barriers for disadvantaged individuals, we are fostering a more diverse workforce in our industry. We offer skills training, work placements, curriculum support, and employment opportunities to ensure everyone has a chance to thrive.

### Positive Environmental Impact

In alignment with our sustainability policy, we prioritize sustainable development, aiming to meet our clients' needs without compromising future generations. We are committed to minimizing our and the industries' impact on climate change towards a net-zero carbon building environment. Additionally, we strive to contribute to improving air quality, maximizing local biodiversity, and avoiding negative impacts from noise, nuisance, and air pollution.

### Engagement within the community

We prioritize community engagement to inspire and support individuals. At Bf Brickwork, we focus on enhancing the physical and mental well-being of our team and supply chain partners. Collaborating with national and local charities aligning with our values, we actively contribute through corporate giving and strategic fundraising.

### Governance, Measurement & Reporting

These are crucial aspects of our operations. We maintain clear accountability for delivering policies, monitor and report our social value impact using recognised independent tools, and continuously improve our standards. Communication plays a key role - we ensure to communicate policies with our employees, supply chain partners, and relevant interested parties regularly.

B Foster



Director.