

## Sustainability Policy

### Policy and Principles

At Bf Brickwork Limited, we recognise the environmental impact of our operations and activities. As users of bricks, blocks, and cement, we acknowledge the energy-intensive nature of producing materials crucial for our operations. We are committed to collaborating closely with our clients and suppliers to explore more energy-efficient alternatives that meet their clients' needs to the greatest extent feasible.

We are dedicated to sustainable development and are actively enhancing our sustainability efforts. By the end of 2026, we are committed to implementing the following initiatives across our business:

- Introducing an electric vehicle to our fleet and installing a charging point at our head office.
- Providing hotels for employees to reduce travel when working further from home.
- In many cases, material purchases are client led, where possible we aim to arrange deliveries of bricks/materials to be in bulk to reduce transportation needs.
- Encouraging van sharing among site workers to minimize the number of vehicles travelling to sites.
- Implement a recycling bin collection service at the office.
- Providing Carbon Calculator training for office staff.
- Offering education and training to employees to integrate environmental considerations into their work.
- Transitioning to eco-friendly cleaning products in our office.
- Using reusable spot stands across all sites.
- Actively participating in local community projects and increasing our engagement each year.

By the end of 2030, our goal is clear: to enhance sustainability through concrete actions. We plan to achieve the following:

- Striving to be 100% paperless on site (70% by 2028).
- Transitioning 100% of our on site tools and equipment to electric power, 50% by 2027, with a commitment to boost this annually.
- Collaborating with esteemed organisations like the Construction Leadership Council to refine and focus our objectives towards achieving Net Zero.
- Continuing our partnership with clients to cut down energy needs and lower emissions from our projects.
- To increase the amount of electric vehicles on our fleet, so far, as reasonably practical.
- Where feasible, offer clients advice and encourage alternative design options that support increased sustainability/Net Zero.

Together, we are making strides towards a more sustainable future.

We will review this policy on an annual basis or sooner if necessary.

B Foster



Director.